

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Fire Safety and Miscellaneous Sealing**

**Determination:**  
SC-3-5-4-2025-2

**Issue Date:**  
August 22, 2025

**Expiration date of determination:**  
August 31, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**  
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

**Wages and Employer Payments:**

Classification (Journey person)	Basic Hourly Rate <sup>d</sup>	Health and Welfare <sup>e</sup>	Pension	Vacation and Holiday	Other	Hours	Total Hourly Rate	Daily and Saturday Overtime Hourly Rate (1 ½ X) <sup>a</sup>	Sunday/ Holiday Overtime Hourly Rate (2 X)	Sunday/ Holiday Overtime Hourly Rate (3 X) <sup>b</sup>
Asbestos Worker, Fire Safety Technician – Class I (0-2000 hrs) <sup>c</sup>	\$25.00	\$11.01	\$0.00	\$0.90	\$0.05	8.0	\$36.96	\$49.46	\$61.96	\$86.96
Asbestos Worker, Fire Safety Technician – Class II (2001-4000 hrs) <sup>c</sup>	\$31.83	\$11.01	\$0.00	\$1.26	\$0.05	8.0	\$44.15	\$60.065	\$75.98	\$107.81
Asbestos Worker, Fire Safety Technician – Class III (4001-6000 hrs) <sup>c</sup>	\$36.64	\$11.01	\$8.12	\$1.33	\$0.05	8.0	\$57.15	\$75.47	\$93.79	\$130.43
Asbestos Worker, Fire Safety Technician – Class IV (6001 or more hrs) <sup>c</sup>	\$43.28	\$11.01	\$8.12	\$1.53	\$0.05	8.0	\$63.99	\$85.63	\$107.27	\$150.55

**Wages and Employer Payments (Shift):**

Classification (Journeyman) (Shift)	Basic Hourly Rate <sup>d</sup>	Health and Welfare <sup>e</sup>	Pension	Vacation and Holiday	Other	Hours	Total Hourly Rate	Daily and Saturday Overtime Hourly Rate (1 ½ X) <sup>f</sup>	Sunday/ Holiday Overtime Hourly Rate (2 X)	Sunday/ Holiday Overtime Hourly Rate (3 X) <sup>b</sup>
Asbestos Worker, Fire Safety Technician – Class I (0-2000 hrs) <sup>c</sup>	\$25.00	\$11.01	\$0.00	\$0.90	\$0.05	9	\$36.96	\$49.46	\$61.96	\$86.96
Asbestos Worker, Fire Safety Technician – Class II (2001-4000 hrs) <sup>c</sup>	\$31.83	\$11.01	\$0.00	\$1.26	\$0.05	9	\$44.15	\$60.065	\$75.98	\$107.81
Asbestos Worker, Fire Safety Technician – Class III (4001-6000 hrs) <sup>c</sup>	\$36.64	\$11.01	\$8.12	\$1.33	\$0.05	9	\$57.15	\$75.47	\$93.79	\$130.43
Asbestos Worker, Fire Safety Technician – Class IV (6001 or more hrs) <sup>c</sup>	\$43.28	\$11.01	\$8.12	\$1.53	\$0.05	9	\$63.99	\$85.63	\$107.27	\$150.55

**Determination:**

SC-204-X-18-2025-2

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

August 31, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

**Wages and Employer Payments:**

Classification (Journey person)	Basic Hourly Rate <sup>d</sup>	Health and Welfare	Pension	Vacation and Holiday <sup>h</sup>	Training	Other	Hours	Total Hourly Rate	Daily and Saturday Overtime Hourly Rate (1 ½ X) <sup>i</sup>	Sunday/ Holiday Overtime Hourly Rate (2 X)	Sunday/ Holiday Overtime Hourly Rate (3 X) <sup>b</sup>
Plumber, Fire Safety Technician – Class I (0-2000 hrs) <sup>c</sup>	\$26.23	\$8.55	\$0.00	\$0.00	\$0.10	\$2.10	8.0	\$36.98	\$50.095	\$63.21	\$89.44
Plumber, Fire Safety Technician – Class II (2001-4000 hrs) <sup>c</sup>	\$33.42	\$8.55	\$0.00	\$0.00	\$0.10	\$2.10	8.0	\$44.17	\$60.88	\$76.88	\$108.88
Plumber, Fire Safety Technician – Class III (4001-6000 hrs) <sup>c</sup>	\$37.93	\$8.55	\$7.82	\$0.00	\$0.10	\$2.10	8.0	\$56.50	\$75.465	\$93.47	\$129.48
Plumber, Fire Safety Technician – Class IV (6001 or more hrs) <sup>c</sup>	\$44.74	\$8.55	\$7.82	\$0.00	\$0.10	\$2.10	8.0	\$63.31	\$85.68	\$106.59	\$148.41

**Wages and Employer Payments (Shift):**

Classification (Journeyman) (Shift)	Basic Hourly Rate <sup>d</sup>	Health and Welfare	Pension	Vacation and Holiday <sup>h</sup>	Training	Other	Hours	Total Hourly Rate	Daily and Saturday Overtime Hourly Rate (1 ½ X) <sup>i</sup>	Sunday/ Holiday Overtime Hourly Rate (2 X)	Sunday/ Holiday Overtime Hourly Rate (3 X) <sup>b</sup>
Plumber, Fire Safety Technician – Class I (0-2000 hrs) <sup>c</sup>	\$27.54	\$8.55	\$0.00	\$0.00	\$0.10	\$2.10	8.0	\$38.29	\$52.06	\$65.83	\$93.37
Plumber, Fire Safety Technician – Class II (2001-4000 hrs) <sup>c</sup>	\$35.02	\$8.55	\$0.00	\$0.00	\$0.10	\$2.10	8.0	\$45.77	\$63.28	\$80.08	\$113.68
Plumber, Fire Safety Technician – Class III (4001-6000 hrs) <sup>c</sup>	\$39.73	\$8.55	\$7.82	\$0.00	\$0.10	\$2.10	8.0	\$58.30	\$78.165	\$97.07	\$134.88
Plumber, Fire Safety Technician – Class IV (6001 or more hrs) <sup>c</sup>	\$46.83	\$8.55	\$7.82	\$0.00	\$0.10	\$2.10	8.0	\$65.40	\$88.815	\$110.77	\$154.68

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

<sup>a</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours worked on Saturday. All other overtime is at the Sunday & Holiday rate.

<sup>b</sup> No work shall be performed on Labor Day, except in special cases of extreme emergency and then only when triple (3) times is paid.

<sup>c</sup> The 1st man on a job site shall be a Class IV Fire Safety Technician. A Class IV must be on a job site at all times.

<sup>d</sup> Includes an amount per hour worked for Administrative Dues.

<sup>e</sup> Includes an amount for Occupational Health and Research.

<sup>f</sup> Rate applies to the first 2.5 daily overtime hours on the 2nd shift; first 3 daily overtime hours on the 3rd shift; and the first 7.5 hours (2nd shift) and first 7 hours (3rd shift) worked on Saturday. All other overtime is at the Sunday & Holiday rate.

<sup>g</sup> When 2 or 3 shifts are employed, the 2nd shift shall work 7.5 hours for 8 hours pay; the 3rd shift shall work 7 hours for 8 hours pay.

<sup>h</sup> Vacation/Holiday is included in the Basic Hourly Rate (no Vacation/Holiday amount for Class I Technician only) and shall be paid at time and one half for all overtime hours.

<sup>i</sup> Rate applies to the first 2 daily overtime hours and the first 10 hours worked on Saturday. All other overtime is at the Sunday & Holiday rate.